



INTERNATIONAL MASTER CHEFS

— YOUR QUALITY STAFF —

Boutique Hospitality Recruitment
& Staffing Solutions





HOSPITALITY CHALLENGES WE SOLVE

We understand the pressure you face.
We deliver the right people, when you need them.

THE CHALLENGES



STAFF SHORTAGES

Finding skilled and reliable staff



LAST-MINUTE CANCELLATIONS

Shifts cancelled without notice



HIGH TURNOVER

Constant staff turnover leads to instability



RISING LABOUR COSTS

Overtime, agency fees and low productivity



UNRELIABLE RECRUITMENT

Poor quality candidates and long hiring processes



OUR SOLUTIONS



FAST COVER, WHEN YOU NEED IT
Last-minute staff available within hours, nationwide



RELIABLE & VETTED STAFF
Qualified hospitality professionals ready to perform



REDUCE TURNOVER
We match the right talent for long-term stability and growth



COST-EFFECTIVE SOLUTIONS
Optimize your staffing costs with flexible, efficient solutions



TRUSTED RECRUITMENT PROCESS
AI + human screening ensures you get the best people, every time



WHO WE ARE — TRUSTED HOSPITALITY RECRUITMENT PARTNER

International Master Chefs is a boutique hospitality recruitment agency delivering exceptional talent to hotels, restaurants, and venues across the UK and internationally.

Our experience. Our network. Your advantage.



5,000+

CHEFS

Across all levels
and cuisines



60,000+

HOSPITALITY
PROFESSIONALS

Ready to work
nationwide



500+

CLIENTS

Trusted by leading
hospitality brands



15+

OFFICES

Across the UK
and growing



20+

INTERNATIONAL
PARTNERS

Global network,
local expertise



DELIVERING QUALITY STAFF. BUILDING STRONGER HOSPITALITY TEAMS.



TEMPORARY STAFFING SOLUTIONS

Fast, reliable and professional staff when you need them most.

WE PROVIDE EMERGENCY COVER FOR



CHEFS

All levels and cuisines



KITCHEN PORTERS

Reliable and hardworking



FRONT OF HOUSE

Professional and customer focused



HOUSEKEEPING

Experienced and efficient



HOSPITALITY SUPPORT STAFF

For all your operational needs

OUR PROMISE



FAST RESPONSE

LONDON

2-3 HOURS



NATIONWIDE COVER

WITHIN

24 HOURS



THE RIGHT STAFF. RIGHT ON TIME.
EVERY TIME.



PERMANENT RECRUITMENT

We find the right people for the right role.
A proven process that delivers long-term success.



INCLUDED WITH EVERY PLACEMENT



TRIAL SHIFTS

Test before
you commit.



CANDIDATE PROFILING

Detailed insights for
better hiring.



RETENTION SUPPORT

We support both you
and your new hire.



RECRUITMENT GUARANTEES

Quality you can
count on.

OUR RECRUITMENT PROCESS

01



AI CANDIDATE SCREENING

We use advanced AI technology
to shortlist the best candidates
quickly and accurately.

02



HUMAN SELECTION

Our recruitment experts personally
review and select the most suitable
candidates.

03



PSYCHOLOGICAL PROFILING

We assess personality, motivation
and work style to ensure the right
cultural fit.

04



CANDIDATE MATCHING

We match the right talent to your
unique requirements and company
culture.

05



CLIENT REVIEW

You review shortlisted candidates
and select the perfect fit for
your team.

06



HIRING SUPPORT

We support onboarding and provide
ongoing assistance for a smooth
transition.

RIGHT PEOPLE. RIGHT FIT. LASTING IMPACT.



OUR MASTER FLOW & INTERNATIONAL RECRUITMENT

A seamless process. Global talent. Local impact.

OUR MASTER FLOW

From brief to best hire – every step handled with precision.



01

UNDERSTAND

We learn about your needs, culture and goals.



02

SOURCE

We access our extensive talent network.



03

SCREEN & SHORTLIST

AI + human screening ensures only the best reach you.



04

INTERVIEW

You meet pre-vetted candidates with confidence.



05

SELECT & OFFER

We support you through offer, contract and onboarding.



06

ONBOARD & SUPPORT

We stay with you and your team for long-term success.



QUALITY. SPEED. RELIABILITY.
THAT'S OUR PROMISE.

INTERNATIONAL RECRUITMENT

Connecting exceptional hospitality talent across the globe.



GLOBAL TALENT POOL

Access to skilled chefs and hospitality professionals worldwide.



VISA & COS SUPPORT

End-to-end support with sponsorship, documentation and compliance.



RELOCATION ASSISTANCE

We help with travel, accommodation and smooth onboarding.



COMPLIANT & TRUSTED

Fully compliant with UK immigration and employment laws.



CULTURE & LANGUAGE FIT

We ensure the right fit for your team and your business.



LONG-TERM PARTNERSHIP

We build lasting relationships with clients and candidates alike.



LOCAL EXPERTISE. GLOBAL REACH.
BUILDING STRONGER HOSPITALITY TEAMS.



SMART STAFF MANAGEMENT PLATFORM

Manage your hospitality workforce in real time from a single online platform.



-  **LIVE BOOKINGS**
Create bookings in seconds and track status in real time.
-  **STAFF SCHEDULING**
View availability, manage shifts and assignments with ease.
-  **DIGITAL TIMESHEETS**
Staff submit timesheets and you approve online instantly.
-  **INVOICES & PAYMENTS**
Access invoices, payment status and financial records anytime.
-  **MULTI-SITE MANAGEMENT**
Manage multiple locations and teams from one central account.
-  **REPORTS & ANALYTICS**
Real-time insights to help you make smarter business decisions.

REAL-TIME VISIBILITY ACROSS YOUR BUSINESS

 Staff Availability

 Shift Management

 Booking Status

 Timesheet Approval

 Payroll Tracking

 Financial Reporting

YOUR BUSINESS. YOUR STAFF. YOUR DATA. ALL IN ONE PLACE.



AWARDS, TRUST & CLIENTS

AWARD-WINNING RECRUITMENT AGENCY

AWARDS:



GOLDEN FIRM AWARD
For excellence in recruitment and client service.



BEST HR & RECRUITMENT AGENCY
Recognised for outstanding HR solutions and talent acquisition.



BEST HOSPITALITY STAFFING AGENCY
Honoured for delivering exceptional hospitality professionals.



BEST CULINARY RECRUITMENT AGENCY
Awarded for connecting top culinary talent with leading employers.

5★ REVIEWS



Google
★★★★★



Facebook
★★★★★



Indeed
★★★★★



TRUSTED BY



...and many more.

PROVEN. TRUSTED. RECOMMENDED BY LEADING HOSPITALITY BRANDS.



LET'S WORK TOGETHER

WHETHER YOU NEED:

- ✓ TEMPORARY STAFF
- ✓ PERMANENT RECRUITMENT
- ✓ INTERNATIONAL HIRING
- ✓ EXECUTIVE CHEFS
- 👥 WE ARE READY TO HELP.

DOWNLOAD OUR APP

Stay connected. Download our app.



Download on the App Store



GET IT ON Google Play

INTERNATIONAL MASTER CHEFS



+44 20 3769 4440



+44 7999 505 303



Office@InternationalMasterChefs.com



International Master Chefs



THE RIGHT PEOPLE. THE RIGHT FIT.
THE RIGHT IMPACT.



“

Great teams don't just happen.
We help you build them.

”



GLOBAL TALENT



TRUSTED PROCESS



LASTING PARTNERSHIP



EXCEPTIONAL RESULTS

TOGETHER, WE CREATE EXCEPTIONAL HOSPITALITY EXPERIENCES.